

**AC - 071**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2003, were as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 35 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	128	8.87	14.00	6.75
CASHIER-CHECKER	312	7.86	12.73	6.00
CUSTOMER SERVICE ASST	60	7.78	12.96	6.00
TELLER	640	8.45	12.00	7.00
RECREATION ATTENDANT	30	8.95	11.93	7.00
DESK CLERK	75	8.41	11.00	7.50
<b>NF - 2</b>				
STORE DETECTIVE	19	9.18	12.68	7.00
SECRETARY	81	11.90	17.23	10.00
ACCOUNTING TECHNICIAN	18	12.43	13.80	10.94
<b>NF - 3</b>				
DEPARTMENT MANAGER	82	11.74	14.00	7.75
EXECUTIVE SECRETARY	25	13.65	14.95	11.51

**WAGE AREA : #071 Burlington, NJ**

**ORDER DATE: October 3, 2003**

**SURVEY : #019/019-35-A**